



# AzureTalks Code of Conduct

AzureTalks is committed to providing a welcoming and inspiring Podcast for all. At AzureTalks we pledge to act and interact in ways that contribute to an open, welcoming, diverse, inclusive, and healthy community. This code of conduct outlines expectations for participation in the Podcast. AzureTalks reserves the right to edit or delete content from guests violating this code of conduct.

## Pledge

As hosts and guests we pledge to make harassment-free content for everyone, regardless of age, body size, visible or invisible disability, ethnicity, sex characteristics, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, caste, color, religion, or sexual identity and orientation.

We pledge to act and interact in ways that contribute to an open, welcoming, diverse, inclusive, and healthy community.

## Standards

Examples of behaviour that contributes to a positive environment for our content include:

- Demonstrating empathy and kindness toward other people.
- Being respectful of differing opinions, viewpoints, and experiences.
- Giving and gracefully accepting constructive feedback.
- Focusing on what is best not just for us as individuals but for the overall community.

Examples of unacceptable behaviour include:

- The use of sexualized language or imagery and sexual attention or advances of any kind.
- Trolling, insulting or derogatory comments, and personal or political attacks.
- Public or private harassment.
- Disruptive behavior.
- Hate speech.
- Publishing others' private information, such as a physical or email address, without their explicit permission.
- Other conduct which could reasonably be considered inappropriate in a professional setting.

## Enforcement

AzureTalks is responsible for clarifying and enforcing the standards of acceptable behaviour and will take appropriate and fair corrective action in response to any behaviour that they deem inappropriate, threatening, offensive, or harmful.

By participating in the AzureTalk Podcast, you agree that the recordings will be made freely and publicly available via the AzureTalk distribution channels, as showed on the <https://azuretalk.com> website. Furthermore, you agree to any applicable terms and conditions of these distribution platforms, the AzureTalks Code of Conduct, and agree to not redistribute the content under a different name without the explicit and written permission of AzureTalk.